



Increasing Patient Foot Falls and Cataract Surgical Volume



Selection of Mentees Based on

- Hospitals were personally visited in the past in the capacity of President, Vision 2020 India.
- Have been in contact to give operational advice from time to time in past.
- Potential for growth
- Leadership and motivation
- Their acceptance to get mentored
- Basic systems in place.



Blind Peoples Association Ahmedabad, Gujarat



SCALE PROJECT DETAILS

PROJECT START DATE:

21.9.2016

NO OF MONTHS COMPLETED:

33 Months



PROJECT DETAILS

ACTIVITIES PLANNED, DONE AND PENDING as per Action Plan prepared during Strategic Plan:

Resources (Manpower, Buildings, Equipment, Financial.)

- 1. HIMS-** HIMS system installed and staff been trained by Arvaid with the support received under Seva Scale project, in use from 5th of April 2017.
- 2. No full time ophthalmologist** –Two fulltime ophthalmologist appointed from April- 2017 and Now its become three fulltime ophthalmologist and 3 part time.
- 3. Manual record keeping** – 13 computer been obtained and data been managed through computerized system in OT, OPD, Medicine counter, Counselling department, optical shop and in all specialized unit.
- 4. Patient waiting time** - Separate OPD unit started for post operative patients and Auto ref with K1K2 been provided under Seva scale project.



5. Retina Unit - Requirement of Microscope & Vitrectomy Machine- Retinal OPD and surgical unit been started, machine been obtained with the support under CSR project .
6. Inadequate number of OTs- Need Starting of new Operation theatres for cataract & corneal/retinal surgeries & Developing ground floor OT for infected case- Three laminar modular operation theatre been set up with the support from different agency under the guidance of Dr. Despande.
7. No proper planning for outreach camp- MSW appointment/proper counsellor for camp - Two camp organizer were trained in Arvind eye hospital on outreach camp management.
8. Low catchment area- Need to assign someone as OPD in charge of outreach department - OPD in charge been selected and trained under seva scale project and handling the activities of vision centre also.
9. Need of analysis of outreach camps- Need to recruit more outreach staff which will help in creating more involvement in community & selecting people from community - Three staffs are recruited for vision centre and trained under seva scale project.



10. Encourage paid department. Need proper arrangement of waiting area for paid and subsidies patients- Waiting area been developed for patients with sitting arrangements and separate OPD developed for Phaco follow-up patients.
11. Low walking OPD –Need to create awareness about the hospital – Leaflets need to be develop, hoardings to be made and hoardings been placed mentioning activities
12. **Increase outreach activities-** Two new vision centre established
13. Low surgery acceptance rate- Counselling department been started, Staff been trained on counselling skills under Seva scale project.
14. Not performing glaucoma Surgeries-Doctors been provided training and Glaucoma department started.
15. No proper planning for outreach camp- Local partnership been developed in the district of Aravali, Sabarkantha and Mahesana and camps been started with their support including financial and human resources and logistic support.



Marketing of hospital Services

: આંખના વિભાગમાં ઉપલબ્ધ સુવિધાઓ :

(કેસ કઢાવવાનો સમય : સોમવાર થી શનિવાર સવારે ૯ થી ૧૨ કલાક સુધી)



આંખની જનરલ તપાસ

આંખને લગતા તમામ પ્રકારના રોગોની તપાસ, ડોક્ટર તેમજ વિશિષ્ટ તાલીમ પામેલ અનુભવી કર્મચારીઓ દ્વારા આધુનિક મશીનથી કરવામાં આવેલો.)



આંખના પડદા વિભાગ (રેટિના વિભાગ)

આંખના પડદાના તમામ રોગોની તપાસ તથા સારવારની સુવિધા સહિત ટ્રે ઉપલબ્ધ, ડાયાલિસિસ કરાશે પડદા પર સોજો આવવો, લોહી આવવું, પડદો ખસી જવો, પડદા ઉપર કાચું પડવું



કિડિના (કોર્નિયા) રોગોનો વિભાગ

આંખની કિડિના તમામ રોગોની તપાસ - જેવી કે કુલુ પડવું, કિડિનો ઘસારો મિકે ઓલમી વગેરે... (કોર્નિયલ ટ્રાન્સપ્લાન્ટ)



ગ્રામરનાં (ગ્લોકોમા) રોગોનો વિભાગ

નિયમિત આંખમાં ગ્રામરની તપાસ તથા ગ્રામરનું ઓપરેશન



બાળકોના આંખનાં રોગોનો વિભાગ

ત્રાસી આંખના (Squint) વિભાગ, બાળકોની આંખનાં તમામ રોગોનું નિદાન તથા સારવાર



મોતિયાનાં ઓપરેશન અંગેની માહિતી

- સોલ ઇન્લીસ્ટ ડેરેક્ટર સર્જરી (ટાંકા વગર) દ્વારા મોતિયાનાં ઓપરેશનની સુવિધા
- ફેસ લેસર પદ્ધતિ દ્વારા એસ્ટેસિક લેસ, મલ્ટીફોકલ લેસ, ઇમ્પોર્ટેડ અને નેચરલ શલ લેસ, રેફિક લેસ સાથે ઓપરેશનની સુવિધા.



ટોપિકલ (પહી, ઇન્જેક્શન, ટાંકા વગર) ઓપરેશન ફેકો પદ્ધતિ દ્વારા

વેલ (ટેરીચિયમ)નું ઓપરેશન (સાદી અને ડ્રાફ્ટિંગ પદ્ધતિથી પ્લાસ્ટીક સર્જરી)



ચરમા વિભાગ

મેડીકલેઈમની સુવિધા ઉપલબ્ધ છે.



લો-વિઝન વિભાગ

અંધજન મંડળ, વસ્ત્રાપુર, અમદાવાદ સંચાલિત બારેજા આંખની અને જનરલ હોસ્પિટલ

ઉપલબ્ધ અન્ય સુવિધાઓ

ગટરભાઈ હિમ્મતભાઈ ઓથોપેડિક હોસ્પિટલ

હાડકાનાં તમામ રોગોની તપાસ સહી ઓપરેશન (કેસ કઢાવવાનો સમય : દરરોજ સોમ થી શનિ : સવારે ૯ થી ૧૧ કલાક સુધી)

પોરેયા પરિવાર કાન-નાક-ગાળાની હોસ્પિટલ

કાનની રસી • પડડાને કાઢવું • કાનનાં હાડકાંનો સડો • બહેરામનું નિદાન અને ઉપચાર • દુરગ્રીભવી નાસનું ઓપરેશન • જલ્દી • નસલોત્તરી સારવાર • સાલ્પાન્કા રોગોનું નિદાન અને ઉપચાર • મો. ગળા અને વસ્થાવેલના કેન્સરનું નિદાન અને સારવાર • કાન-નાક અને ગાળામાં થયેલી ગંભીર વસ્તુની નિકાલની સુવિધા. (કેસ કઢાવવાનો સમય : દરરોજ સોમ થી શનિ : સવારે ૯ થી ૧૧ કલાક સુધી)

શારદાબેન ગટરભાઈ ફિઝિયોથેરાપી સેન્ટર

ઓર્થોપેડિક ઓપરેશન હાલ તમામ પ્રકારની કસ્ટમરની સુવિધા (કેસ કઢાવવાનો સમય : દરરોજ સોમ થી શનિ : સવારે ૯ થી ૩ કલાક સુધી)

ડો. નિતીન સુમન શાહ જનરલ હોસ્પિટલ

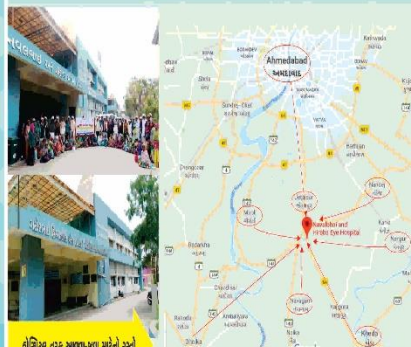
શરતનાં તમામ રોગોનું નિદાન • ડી.પી. • ડાયાલિસિસ તેમજ લોહી ચેક-અપની સુવિધા • ઈ.કી.ગ્રા. (ECG) • લેન્સમેટરી સુવિધા (કેસ કઢાવવાનો સમય : દરરોજ સોમ થી શનિ : સવારે ૯ થી ૧૧ કલાક સુધી)

વસંતીબેન બાગેવળાઈ પટેલ માનસિક સ્વાસ્થ્ય કેન્દ્ર

માનસિક રોગોની નિદાન અને સારવાર (કેસ કઢાવવાનો સમય : દર રવિવારે સવારે ૯ થી ૧૧ કલાક સુધી)

એક્સ-રે વિભાગ (કેસ કઢાવવાનો સમય : દરરોજ સોમ થી શનિ : સવારે ૯ થી ૧૧ કલાક સુધી)

લેબોરેટરી (કેસ કઢાવવાનો સમય : દરરોજ સોમ થી શનિ : સવારે ૯ થી ૧૧ કલાક સુધી)



હોસ્પિટલ તરફ આવવા-જવા માટેનો રસ્તો

હોસ્પિટલ ખાતે ઉપલબ્ધ અત્યાધુનિક સાધનો



Retina Laser Microscope



Carl Zeiss 990



Carl Zeiss 4000 Laser



Abbott Phaco Machine



Statens Eye Phaco Machine



Alcon Laser Phaco Machine



Carl Zeiss Operating Microscope



Carl Zeiss Microscopy Perimeter



Carl Zeiss 4000 Laser



Volkov Plus Phaco Phaco Machine



Carl Zeiss 4000 Laser



Lumen Prober Sonography Therapist



Grand Seiko Refractometer



Nidek Auto Refractor



Hospital Autorefraction



Hoshino MCT



Hoshino MCT



Carl Zeiss 500 Lamp



OPD NO. / સો.પી.ડી. નં. :

Name / નામ :

Age / ઉંમર :

Address / સ્થાન :

: વિભાગ :

- જનરલભાઈ અને હિરાબા આંખની (EYE) હોસ્પિટલ ☐
- મોતિયા રેટિના ગ્લોકોમા કોર્નિયા મિડિયાટિક ☐
- ગટરભાઈ હિમ્મતભાઈ પટેલ ઓથોપેડિક (ORTHOP.) હોસ્પિટલ ☐
- પોરેયા પરિવાર કાન-નાક-ગાળા (ENT) ની હોસ્પિટલ ☐
- ડો. નિતીન સુમન શાહ જનરલ (GENERAL) હોસ્પિટલ ☐
- શારદાબેન ગટરભાઈ પટેલ ફિઝિયોથેરાપી (Physio.) સેન્ટર ☐
- વસંતીબેન બાગેવળાઈ પટેલ માનસિક (Psychiatric) સ્વાસ્થ્ય કેન્દ્ર ☐

સંસ્થાનું
બારેજા આંખની અને જનરલ હોસ્પિટલ
પ્લો.સ. નં. ૮, પ્રગતિ હોલ સમક્ષ, ગુ. ભરેજા, તા. વસ્ત્રાપુર, જિ. અમદાવાદ.
ફોન : (૦૭૯૪૮) ૨૩૩૭૫૫ નો. : ૨૮૮૬૬ બપોરે, ૬૩૭૫૫ રાત્રે
(માહિતી માટે સંપર્ક : સવારે ૯ થી સંજાતા ૫ કલાક સુધી)
Address :
BAREJA EYE & GENERAL HOSPITAL
Plot No. 8, Pragati Halls, A-1, Barjaj,
Tal : Vasrapur, Dist : Ahmedabad (Gujarat)
Phone (079) 233755, Mob : 98796 73879, 92279 47265
(For information: 9 a.m. to 5 p.m.)

કેસ કઢાવવાનો સમય : સવારે ૯ થી ૧૨ કલાક સુધી ગોળીથી થાય છે. ફક્ત બહારના સર્જરી થાકેલા સર્જરી લાગુ પડે છે.



Hospital Service Display in Hording Placed in front of the hospital





Hospital Sign Board top of the Building





Training Support provided under Scale project





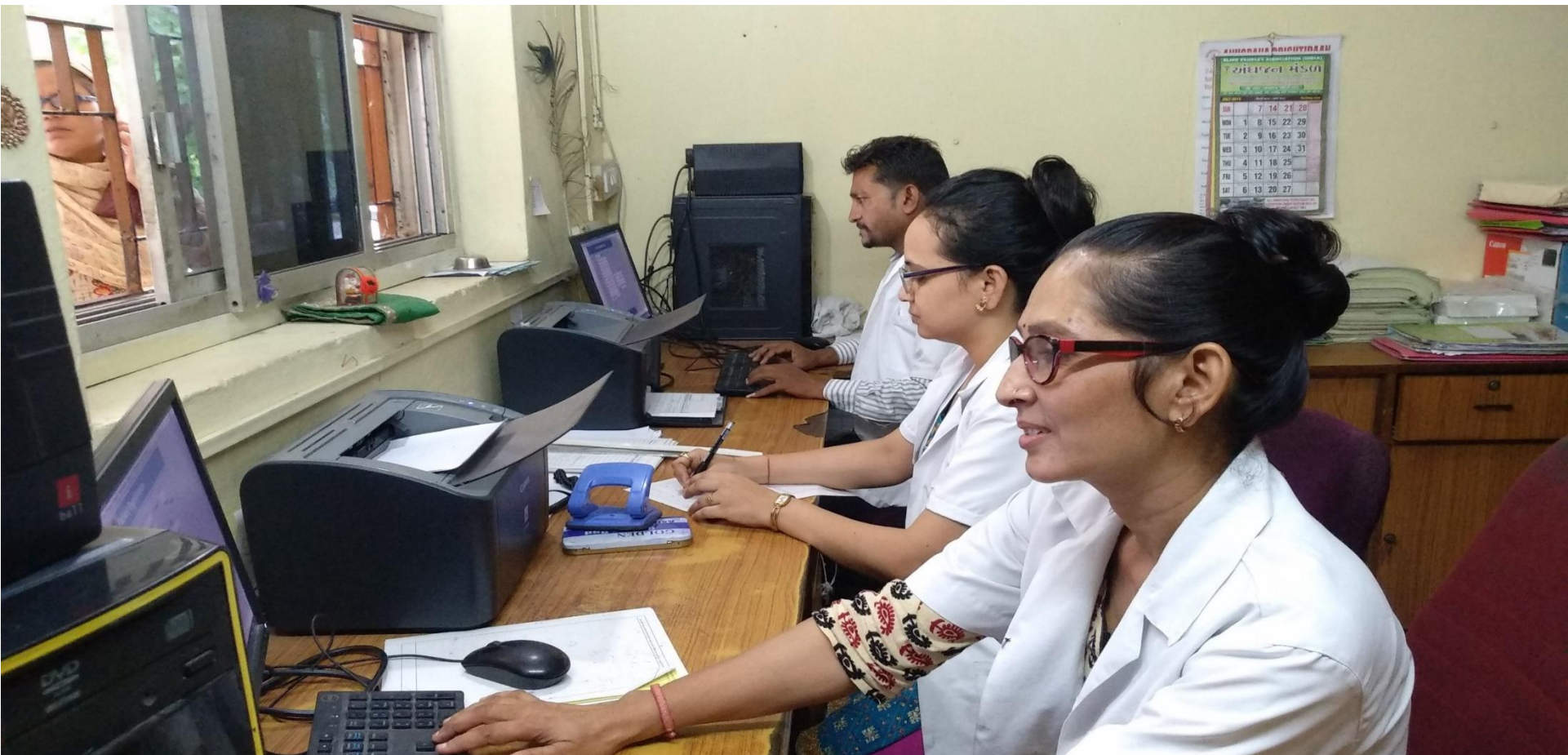
Starting of Counseling Department (1.6.2017)





ACHIEVEMENTS/ Development

HIMS installation and staff training (3.4.2017)





Two new vision center established at Bavala Ahmedabad (6.9.2017) and Ahmedabad (27.3.218)



દ્રષ્ટિ સેન્ટર ઉદ્ઘાટન

દ્રષ્ટિની કાળજી માટે તેમજ મોતિયા મુક્તિ માટે નૂતન દ્રષ્ટિ સેન્ટર, પુના તેમજ બ્લાઈન્ડ મેન્સ એસોસિએશન એચ.વી. દેસાઈ આઈ. હોસ્પિટલનાં સહયોગથી બીપીએ ખાતે ન્યુ વિઝન સેન્ટરનું ઉદ્ઘાટન ડૉ. પીનાબેન સોની પ્રોગ્રામ ઓફિસર, (ડીબીસીએસ, અમદાવાદ) અને ડૉ. મદન દેશ પાંડે ચીફ મેડીકલ ડાયરેક્ટર અને ટ્રસ્ટી એચ.વી.દેસાઈ આઈ હોસ્પિટલ દ્વારા સેન્ટરનું ઉદ્ઘાટન તા. ૨૭ માર્ચ-૨૦૧૮ નાં રોજ કરવામાં આવ્યું હતું.

કાર્યક્રમ

બીપીએનાં પ્રાંતમાં શારીરિક લેવાતાં દિવ્યાંગજનોને સ્વ. ભગુભાઈ સ્મૃતિમાં શ્રી હર્ષદભાઈ વક્રીલના પુત્ર રાજકમલ દ્વારા દ્રાઈસીકલ વિતરણ કરવે આવી હતી. આ ઓગણ પચાસ દ્રાઈસી દિવ્યાંગજનોને તારીખ. ૧૭-૦૨-૨૦૧૮ રોજ બીપીએ કેમ્પસમાં આપવામાં આવી. આ પ્રસંગે બીપીએ સંસ્થાનાં પ્રમુખ પિયુષભાઈ દેસાઈ તેમજ જનરલ સેક્રેટરી શ્રીમતી નંદિનીબેન પી. મુન્સા અને સંઘ એક્ઝીક્યુટીવ સેક્રેટરીશ્રી, ડાયરેક્ટર ઉપસ્થિતિમાં લાભાર્થીઓને અર્પણ કરવામાં આવ્યું હતું.

Blind People's Association (India)

Newsletter October, 2017 - January, 2018

But the right wheelchair is just the first step. It will together give disabled people the training and support they need to be healthy, confident and included in society.

NEW VISION CENTRE IN BPA

Dr. Pina Soni, Program officer, DBCS, Ahmedabad and Col. Dr. Madan Deshpande, Chief Medical Director and Trustee, HV Desai Eye Hospital inaugurated the vision centre by cutting the ribbon and lighting the lamp on 27 March 2018. This vision centre has been sponsored by Poona Blind Men's Association's (PBMA) H.V. Desai Eye Hospital, Pune under Scale Project Seva Foundation, USA and supported by Standard Chartered Bank. The project was gifted a slit lamp, chair unit, auto Refractometer, trial set, vision drum, ophthalmoscope, retinoscope etc. The stakeholders and donors of the Cataract Free Sabarkantha project like Mr. Vijay Shah, Mr. Pradeep Shah, Mr. Narendhra Shah, Mr. Jitubhai Shah, Mr. Babubhai, Mr. Rajnibhai and others were present and confirm their commitment to the BPA. Dr. Rajesh Kapse, CEO of PBMA was also present.

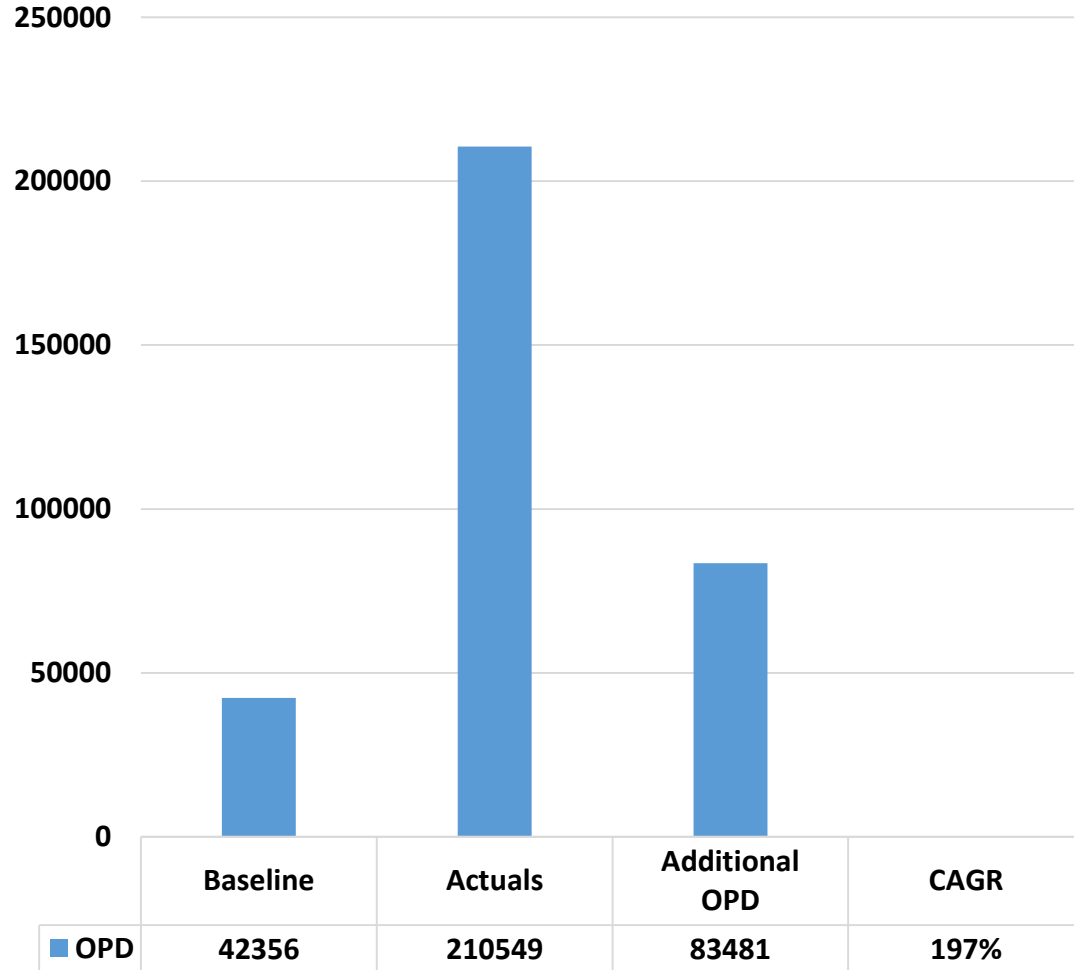
Blind People's Association (India)

13

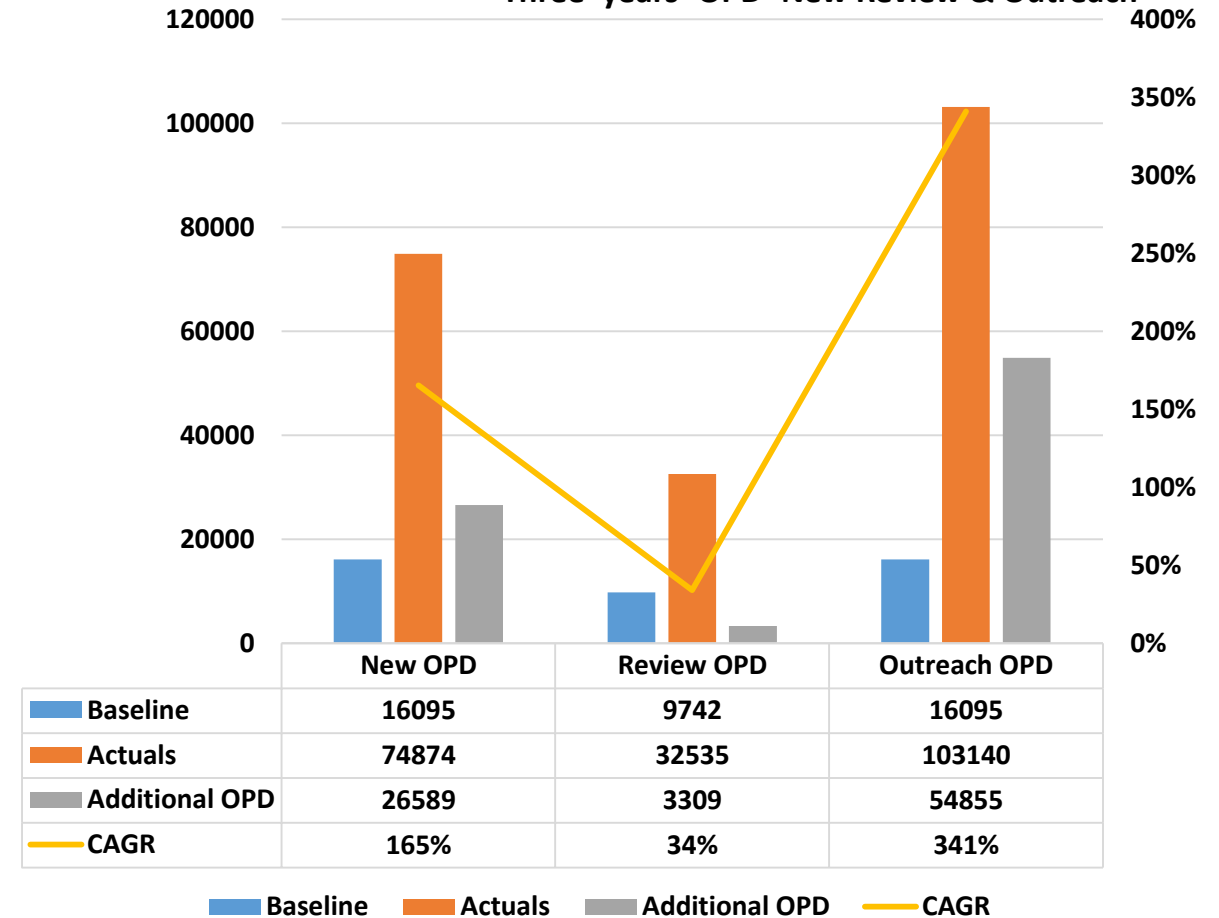


Blind People Association

Three years -Total OPD



Three years -OPD- New Review & Outreach





Three years Surgical Performance

Mentee	Baseline	Actuals	Additional Surgeries	CAGR
Blind People Association	6984	24371	3419	49%



Glaucoma OPD and surgical unit
(27.4.2017)



Starting of Retinal Surgical unit
(13.6.2017)



Starting of Pediatric eye OPD Surgical
Unit (23.5.2017)





Getting permission under HOTA and Started of cornea OPD and surgical unit (20.2.2019)

State Authorization Committee, Transplantation of Human Organ Act
Government of Gujarat



Tel.No.07923257066- 51159
Fax No.07923250548
E-mail: shd-mc-rajasthan.gov.in

No/D-2/Corneal / Registration/Blind People's Association/19/SD95 Date:20/02/2019

FORM-17
Certificate of Registration
[See rule 25(2)]

This is with reference to the application dated 19/09/2018 from **Blind People's Association, Bareja, Daskroi, Ahmedabad** for certificate of registration for performing **Cornea Transplant Center** under the Transplantation of Human Organ Act, 1994.(42of 1994).

After having considered the facilities and standards of the above said hospital, the Appropriate Authority here by renews the certificate of registration of the said hospital for a period of Five years **from the date of issue.**

This Permission is being given with the current facilities and standards shown in the present application form. Any reduction in the staff and/or facility must be brought to the notice of the undersigned.



Appropriate Authority
& Chairman Authorization Committee,
Transplantation of Human Organ Act
Medical Education & Research,
Gandhinagar, Gujarat State.

Place: Gandhinagar
Date:20/02/2019

State Authorization Committee, Transplantation of Human Organ Act
Government of Gujarat



Tel.No.07923257066- 23251159
Fax No.07923250548-51164
E-mail: shd-mc-rajasthan.gov.in

No/D-2/Cornea /Registration/ Blind People's Association /19-98 Date: 20/02/2019

To,
Blind People's Association,
Bareja Eye & General Hospital,
Bareja, Daskroi,
Ahmedabad.

Sub: - The Registration of Cornea Transplant Center under Transplantation of Human Organ Act 1994
Ref: - Your application dated 19/09/2018

You had applied for the Registration of Cornea Transplant Center under Human Organs Transplantation Act 1994. An expert committee had visited your institutional infrastructure and submitted the report. Report and recommendation of expert committee have been considered by the Authorization Committee. You are granted registration for performing Cornea Transplant Center for a period of Five years **from the date of issue.** You can carry out the activities as per norms & conditions laid down in the Human Organs Transplantation Act-1994.



Appropriate Authority
& Chairman Authorization Committee,
Transplantation of Human Organ Act
Medical Education & Research,
Gandhinagar, Gujarat State.

Copy f.w.cs.To: The Additional Chief Secretary, Health and Family Welfare Department,
Sachivalaya, Gandhinagar.
Copy to: Joint Director, Ophthalmic Cell, (Health Section), 5/ Dr.Jivraj Mehta
Bhavan, Gandhinagar.





New laminar Modular Operation theater (8.9.2017)





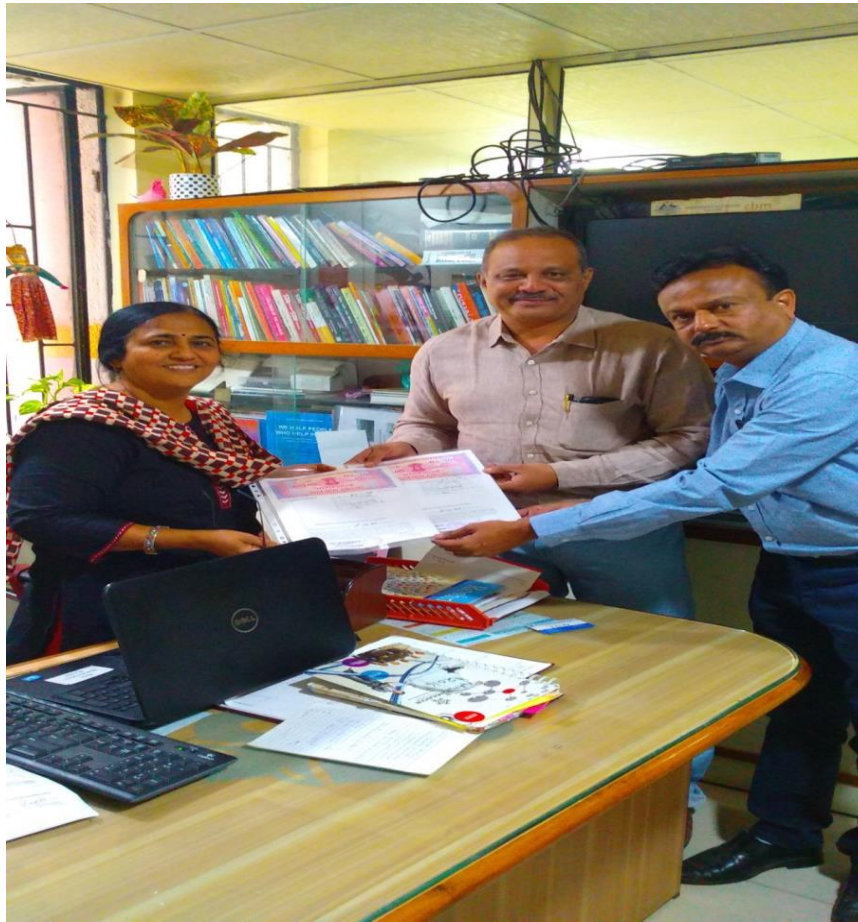
Paid Cataract Fellowship Program (62 cataract fellows been trained) 15.6.2017







Tie-up with essilor group for starting optical unit at BPA-Bareja eye hospital (1.1.2018)






Improvement in OT cleaning after training of OT staff at HV Desai






Starting of low vision clinic & rehabilitation unit (14.10.2018)



**Service to Humanity is
Service to God**
Inspired by Gandhian Perspective of Trusteeship &
Nation Building



Blind People's Association (India)
cordially invites you for the INAUGURATION of the

**AREEZ KHAMBATTA
BENEVOLENT TRUST
LOW VISION CLINIC**

CHIEF GUEST
Shri Kaushikbhai Patel - Minister, Revenue, Govt. of Gujarat


GUEST OF HONOURS
Shri Babubhai Jamnadas Patel - MLA, Daskroi, Gujarat
Mr Piyush Desai - Chairman, Wagh Bakri Tea Group

The inauguration will be presided over by
Mr Piruz Khambatta
Chairman, Rasna Pvt. Ltd.


Date: Sunday, 14th October 2018 | **Time:** 11:00 a.m.
Venue: BPA-Bareja Hospital Complex, Post Bareja,
National Highway-8, District Daskroi.

**Areez Khambatta Benevolent Trust (AKBT) -
Making a positive difference in our society**


AKBT Trust is the CSR arm of Rasna Group. AKBT Trust is actively involved in the field of healthcare and education and ensures that the under privileged get the best of healthcare and education.




**Dadabhai Navroji
Loan Scholarship
Scheme**
Loan scholarship
ranging from Rs 1 lakh
to Rs.10 lakhs for
all students



**CIMS KHAMBATTA
LINAC CENTRE**
Linac Radiation
Therapy at
very affordable cost
to the poor patients.



BPA-KHAMBATTA
SAVE SIGHT AHMEDABAD
Performed
4000 Free eye
surgeries



**Take the
BLUEGREEN
PLEDGE**
Distributed colour
coded dustbins to
schools, colleges
and other
educational
institutions

Head Office: Rasna Centre, Opp. Sears Tower, Gulbai Tekra, Ahmedabad-380015, Gujarat, India.
Fax: +91-79-26449610 | Email: pak@rasnainternational.com





Training Support

Training	No. Of Participants	Duration
Eye EXCEL	3	4 Days
Exposure Visit to H V Desai	3	2 Days
Optical Dispensing Training	1	1 Month
Sterilization Technique Training	1	1 Week
Outreach Camp Organisation Training	2	15 Days
Nursing Care training	3	3 Days



Pushpagiri Vitreo Retina Institute (PVRI) Vizianagaram, Andhra Pradesh



BRIEF BACKGROUND OF HOSPITAL

- Hospital is an NABH Accredited Super Specialty Tertiary Eye care center established in the year 2014
- This hospital is set up in one of the most backward districts of our Country Vizianagaram, predominantly with Tribal and Fishing community.
- This hospitals caters to the needs of eye care for northern costal districts of Andhra Pradesh namely Srikakullam, Viziangaram and Vishakapatnam and also covering adjoining states of Orissa & Chattisgarh.
- His facility is a 50 bedded eye hospitals housed with state of the art infrastructure backed up with world class expertise providing the quality eye care to the needy at affordable costs.
- Nearly 65% of the services provided through this Hospital are Free of cost to the patients and has been rated as one of the highest volumes of Cataract surgeries operated hospital in the state.



ASSOCIATION with HVD

PVRI's association with HVD has been since long over a decade now

Recent partnership with SEVA organization with the support of HVD has been real impactful

HVD and PVRI has been mutually supportive towards achieving the common goals as a member of ViSION 2020 body



SCALE PROJECT DETAILS

PROJECT START DATE:

June 2017

NO OF MONTHS COMPLETED:

24 Months



PROJECT DETAILS

ACTIVITIES PLANNED as per Action Plan prepared during Strategic Plan:

1. Separate waiting areas and service area for Paying and non paying patients
2. Regular clinical and medical audits
3. Capacity Building of Doctors , Paramedical and support staff.
4. Separate registry to monitor the surgical outcome of the post operative cataract patients both paying and non paying and assessment of compliance to Post operative follow up
5. Exclusive OPD for high profile patients and VIP patients



PROJECT DETAILS

ACTIVITIES DONE as per Action Plan: :

• Separate waiting areas and service area for Paying and non paying patients	Done
• Regular clinical and medical audits	Done
• Capacity Building of Doctors , Paramedical and support staff.	Done
• Separate registry to monitor the surgical outcome of the post operative cataract patients both paying and non paying and assessment of compliance to Post operative follow up	Done
• Exclusive OPD for high profile patients and VIP patients	Pending



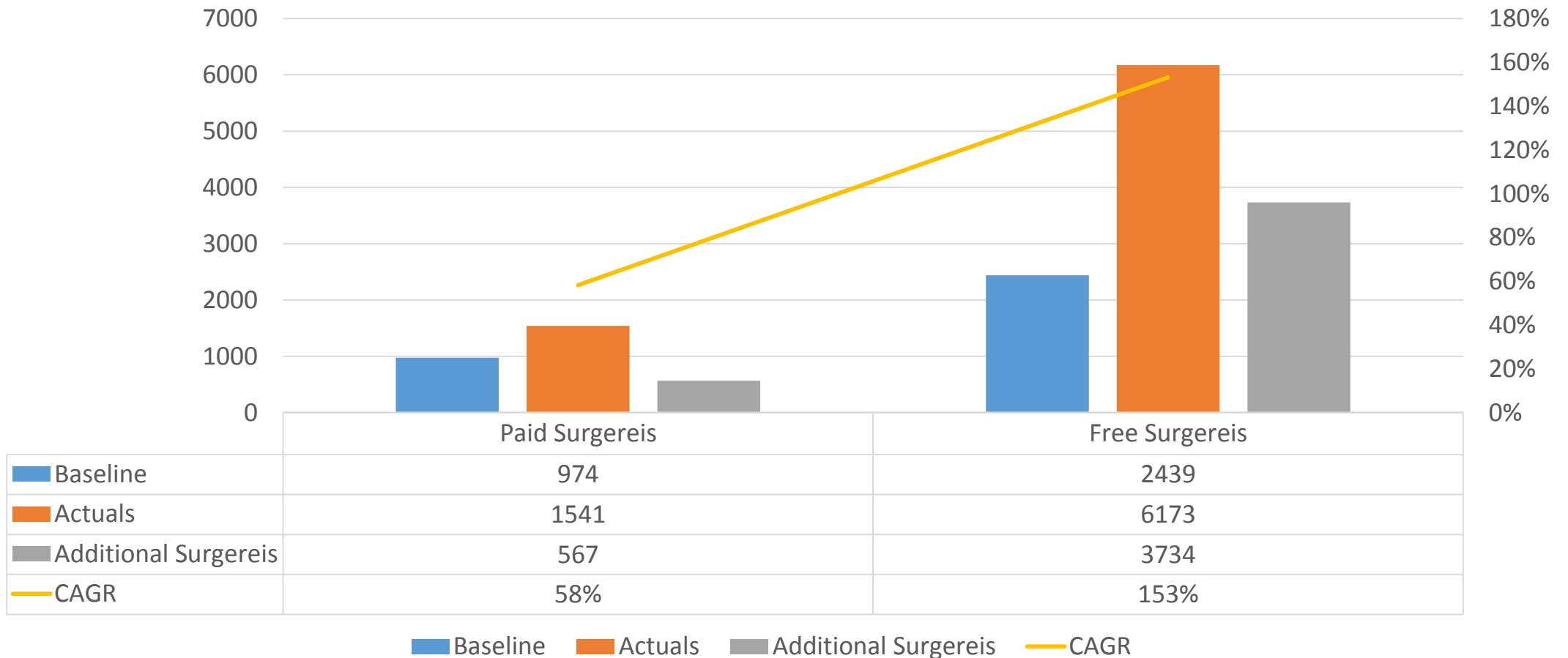
One year Surgical Performance

Mentee	Baseline	Actuals	Additional Surgeries	CAGR
Pushpagiri Eye Hospital	3413	7721	4308	126%



Pushpagiri Eye Hospital

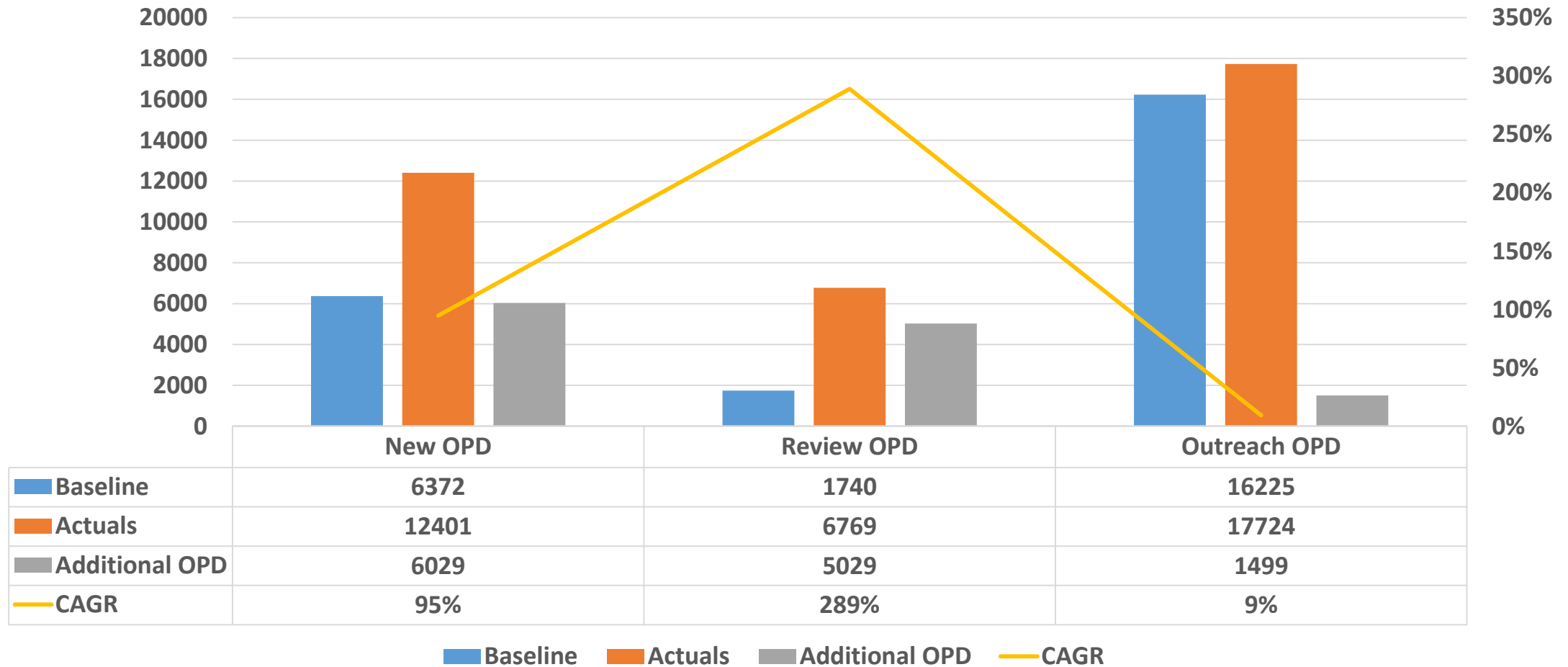
One Year - Paid Vs Free Surgeries





Pushpagiri Eye Hospital

One year- OPD Performance





Mentor support



Workshop : Capacity Building Workshop held on 18.1.2017

Aim:Capacity building of mentee institutes so as to improve cataract surgery output, achieve financial sustainability by using costing and financial management tools, marketing, developing HR and outreach services.

Faculties:

- Dr. Sucheta Kulkarni, Medical Director, H. V. Desai Eye Hospital
- Dr. Rajesh Kapse, CEO, H. V. Desai Eye Hospital
- Mr. Madhur Varma, CEO, Sahyadri Hospital
- Ms. Chitra Prasad, Aravind Eye Hospital, Madurai
- Mr. R. Meenakshi Sundaram, Aravind Eye Hospital, Madurai

Participants: 27 (including HVD team)





Workshop :Data Utilization Workshop at Hubli on 6th March 2017

- **Aim:** To understand Data utilization including techniques to adopt analysis into ongoing hospital management, Financial Management, HR Management and Cost containment.

Faculties:

- Ganesh Babu, SR. Manager-System & IT, Aravind Eye Hospital, Madurai
- Dr. Rajesh Kapse , CEO, PBMA, H. V. Desai Eye Hospital

Participants: 15 from Divyajyoti, Tejas Eye Hospital, M M Joshi Eye Hospital, J F Ajmera Rotary Eye Hospital, BPA Bajera Eye Hospital, Kantalexmi Eye Hospital and Lions NAB Eye Hospital





Workshop : Three Days' Workshop on Clinical Techniques from 21 – 23 August 2017

Aim: To improve quality of MLOP support to reduce vision impairment and avoidable blindness.

Faculties : Mr. Kartheek Kumar and Mr. Sitaram Janeyu from L V Prasad Eye Institute.

A total of 9 Optometrists/Vision Technicians participated from Tejas Eye Hospital Run by Divyajyoti Trust, Bajera Eye Hospital, Kantalaxmi Shah Eye Hospital, M. M. Joshi Eye Hospital, F J Ajmera Eye Hospital. Distributed certificate of participation to all the participants





Workshop :Infection Control Workshop held on 4th & 5th November 17

Aim: To Improve quality and infection control.

Facilitated by Association of Healthcare Providers (India)

Faculties:

- Dr. Nita Munshi from Ruby Hall Clinic,
- Dr. Mahesh Kumar Lakhe from Columbia Asia Hospital,
- Ms. Jomy Joseph, Deputy Executive Infection Control, Ruby Hall Clinic

Participants: 12 participants from

J F Ajmera Rotary Eye Hospital, Osmanabad, Tejas Eye Hospital Run by Divyajyoti Trust, Blind People's Association, Ahmedabad, Rotary Eye institute, Navsari, Lions NAB Eye Hospital Miraj, Kantalaxmi Shah Eye Hospital, Nandurbar





Joint Review Meeting conducted on 27 & 28 Feb 2018

Aim: To monitor performance as well as finding out both gaps and solutions to reach the target.

Faculties: S. Sarvanan, Expert and Heidi Chase, Guide

Internal faculties: Dr. Col. M. Deshpande and Dr. Kuldeep Dole

Participants: 5 mentee hospitals out of 8 attended the joint review meeting. A representative from each hospital has given a presentation on performance of their hospital





Workshop : Tools & Technique Workshop held at BPA on 25th August 2018

Aim: MIS training to equip the eye health professionals with the requisite skills and knowledge to collect relevant data, its accurate documentation and analysis, leading to decision making processes, at eye care facility at all levels.

Faculties: Mr. S. Saravanan, Consultant, Hospital and Health Care Management and Dr. Kuldeep Dole, Medical Director, PBMA's H. V. Desai Eye Hospital

Participants: 24 staff members of BPA, Ahmedabad





Workshop :HR Consultation Workshop on HR Issues on 2nd and 3rd March 2019

Objective behind holding the workshop is to disseminate the HR issues, knowledge from expert organization to heads of organizations and HR Heads. A total of 23 participants were from our 12 mentee hospitals.

We have invited faculties from Sankar Nethralaya, Chennai, Aravind Eye Hospital, Madurai few from local organisations

Faculty:

1. Dr Girish Rao, Medical Director (Admin) Sankara Nethralaya, Chennai
2. Mrs Deepa R, Manager-HR, Aravind Eye Hospital, Madurai
3. Ms Lakshmi T, Manager-HR, Aravind Eye Hospital, Madurai
4. Dhanashree, Human Resources Solutions Pvt. Ltd, Pune
5. R. V. Kulkarni, IR and Legal Expert, Pune
6. Shirish Joshi, Consultant in Organisation Design and Strategic HR





- Personal visits to perform strategic planning at the hospital which helped
 1. Team building
 2. Motivation- intrinsic
 3. Leadership impetus
 4. Management engagement
 5. Role Clarity
- Review visits
- Trouble shooting – understanding local problems, issues, solutions
- Bridging the gaps in operational issues
- Strategic Workshops On specific area of management
- Personal availability of top management of mentoring institute
- Able to motivate mentees that they are partnering valuable share of global effort to contribute to 1 million cataract surgeries.





The Poona Blind Men's Association's
H.V. Desai Eye Hospital
EYE CARE INSTITUTE



We reach out and care

Thank you